

CVs of Members of Bod and Audit Committee proposed for election

1. Peristeris Georgios

Mr. Georgios Peristeris is the Chairman and CEO of GEK TERNA Group, and also serves as Chairman of TERNA ENERGY S.A. Born in Athens in 1957, he received a degree in Civil Engineering from the National Technical University of Athens in 1980. His professional activity at TERNA S.A. began in early 1980s and from 1982 to 1984 he served as Construction Manager in major construction projects. In 1984 he assumed the duties of Chairman and CEO of TERNA S.A. and since then the construction company has evolved into a diverse Group. The most important milestones during his tenure are the following:

- 1993: Listing of TERNA S.A. on the Athens Exchange, Greece.
- 1997: TERNA ENERGY is founded initiating the activity of energy production.
- 1999: GEK TERNA Group is created via the merger of the companies GEK and TERNA.
- 2003: HERON THERMOELECTRIC is founded. Implementation of the first private thermoelectric power plant in Greece. HERON II follows in terms of operation.

Mr. Peristeris is also President of the Hellenic Association of Electricity Producers from Renewable Energy Sources as well as a member of the Board of Directors of Hellenic Federation of Enterprises.

2. Gourzis Michail

He holds a degree in Public Works Degree D' class, graduate of the School of Sub-Engineering of Athens. He worked as a freelance contractor – constructor of Public Works from 1969 to 1976. In 1977 he joined the construction company TERNA, participating since then in a number of large infrastructure projects as head of the construction sector, while since 2002 he is a Senior Executive and Executive Member of the Boards of Directors of TERNA S.A. and GEK TERNA S.A. From 2011 to 2023 he served as Executive Vice Chairman of GEK TERNA Group and from 2019 until 2023 he held the position of the Chairman of the Board of Directors at TERNA. He also held the position of non-executive member of TERNA ENERGY and the position of Vice Chairman of TERNA MAG S.A., a company active in the mining sector. He has participated in a number of Corporate Social Responsibility actions throughout Greece, covering needs for the benefit of local communities in the geographical areas where large infrastructure projects are implemented.

3. Lazaridou Penelope

She is a graduate of the Athens University of Economics and Business (ASOE Department of Business Administration) and holds a M.Sc. in Finance from the University of Strathclyde (UK). She has more than 25 years of experience in the banking industry, holding for over 10 years the position of General Manager in the areas of Corporate and Investment Banking. At the same time – and in the context of the above responsibilities – she has served as (i) Chairman of the Board of Directors in subsidiaries and (ii) as an Executive Member in Senior Banking Committees. Through the above roles, she has contributed dynamically to the rapid development of the country's infrastructure and renewable energy sources. In 2017 she joined GEK TERNA Group holding the position of General Manager of Financial Services with main objectives (i) the determination of the financial strategy and (ii) the management of financial risks. In December 2019 she was appointed as Executive Member of the Board of Directors of GEK TERNA and since July 2021 she has been an Executive Member and Executive Director of GEK TERNA. She participates in the Boards of Directors of subsidiaries of GEK

TERNA Group. She also actively participates in promoting issues related to diversity and inclusion both within the group through her participation in the ESG Committee of the Board of Directors of GEK TERNA, as well as outside the group through her participation in international fora (member of WOMEN ON BOARD (WOB) Harvard Business School and member of ICC Women Hellas -International Chamber of Commerce).

4. Benopoulos Angelos

He has been active in the fields of construction, real estate development, renewable energy sources and business parks since 1995. He has experience in the organization and management of large companies, in corporate governance and in corporate affairs management. With studies at NTUA, he started his career at ARCHIRODON, before becoming founder and chairman of the DOMIKI ANAPTYXI Group (DOMIKI ANAPTYXI S.A., ILIOCHORA S.A., DIKEVE S.A.), while in 1999 he acquired the public works company ERGODYNAMIKI S.A., companies which merged with the GEK and TERNA Groups in 2002. As a result of this merger, he has since been a member of the Senior Management of GEK TERNA Group. He has served as Executive Director and BoD member of TERNA since 2002 and since 2011 until June 2021 he was Executive Vice Chairman of GEK TERNA Group, while since 2021 he is Executive Director and member of the Executive Committee of GEK TERNA. He has executive responsibilities in the management of central functions as General Director for Human Resources, Information Technology, Digital Transformation etc. as well as in the management of subsidiary companies. He is appointed as Head of the Group IT Steering Committee and the Business Continuity System Incident Response Body. He has served for many years as Corporate Secretary as well as member of Nomination, Remuneration, ESG Committees. During the period 2010 to 2018 he undertook the organization of the licensing sector of RES projects, with the landmark licensing success of the emblematic project of the wind farm of the island of Agios Georgios. For a decade, he was a board member of the Centre for European Constitutional Law (CECL). Since 2008 he is the Chairman of the management body of the Thessaloniki Business Park. Since 2018 he is Vice Chairman of the Hellenic Association of Business Parks. Since 2020 he is an elected Member of the General Council of Business and Industry Association, participating in specialized Steering Committees, as well as in Committees of Corporate Governance, Spatial Planning and Urban Planning, Licensing, Networks and Infrastructure, Logistics, Business Parks. He has received honorary distinctions from the Ministry of Education, the Ministry of National Defense and the Municipality of Athens.

5. Souretis Petros

He studied Civil Engineering at the Aristotle University of Thessaloniki. He did postgraduate studies (MSc) at City University of London in 1994 and since 2004 he holds an MBA degree from the Athens University of Economics and Business. Until 2003 he was a manager of the ELLINIKI TECHNODOMIKI-TEB Group. He served as CEO of INTRAKAT from 2003 to July 2022. He served as member of the Board of Directors of INTRALOT S.A. Group from 2008 to 2019. Since 2010 he holds the position of CEO of KEKROPS S.A. and from 2019-2022 he served as Vice Chairman of the BoD of ATHENS RESORT CASINO HOLDINGS S.A. and HELLENIC CASINO S.A. At the same time, he held executive positions in subsidiaries of the INTRACOM HOLDINGS Group until 2022, while from 2014 to 2020 he served as Chairman of the Greek Church Property Development Fund of the Archdiocese of Athens. In 2022 he was elected as an Executive Member of the Board of Directors of GEK TERNA and in 2023 he was elected as Executive Director of the Company.

6. Moustakas Emmanouel

He graduated from the School of Civil Engineering of NTUA in 1998. He worked as a freelancer in the design, supervision and construction of private projects until 2003, when he began his collaboration with the Group (TERNA S.A.), initially as a construction engineer and then in project management positions. Since 2005 he has been active mainly in the energy and concessions sectors. He is the General Manager of Business Development as well as member of the Board of Directors of affiliated companies of GEK TERNA Group.

7. Lamprou Konstantinos

Konstantinos Lamprou was born in 1974 in Athens. He holds a Master's degree in Business Administration (MBA in Business Administration), while he has also studied Journalism and Mass Media, as well as Communication, Public Relations and Management. He has been working at GEK TERNA Group since 2008 and holds the position of Director of Corporate Relations and Sustainable Development. He has also served as Executive Director of GEK TERNA Group in Bulgaria (2009 – 2018) and member of the Board of Directors of its subsidiaries. During the period 2012 – 2014 he held the position of Vice Chairman of the Greek Business Council of Bulgaria. In the past he has worked as a communication consultant with the Greek Government, while for many years he worked as a journalist and executive in various media.

8. Tamvakakis Apostolos

He is a graduate of the Athens University of Economics and Business, with postgraduate degrees in Econometrics and Financial Mathematics in Canada. He is the founder, Chairman and CEO of EOS CAPITAL PARTNERS S.A., managing company of the private equity fund "EOS HELLENIC RENAISSANCE FUND" and EOS HELLENIC RENAISSANCE FUND II. He has served as CEO of the National Bank of Greece, Independent Non-Executive Vice Chairman of the Board of Directors of Piraeus Bank, Chairman and also CEO of LAMDA DEVELOPMENT, responsible for the strategic and business development of the Latsis Group in Geneva, Deputy Governor at the National Mortgage Bank and the National Bank of Greece. He has also worked at MOBIL OIL HELLAS, Investment Bank and ABN-AMRO Bank as Deputy General Manager. He has served on many boards and committees. He is the Vice-Chairman of the Board of Directors of PLAISIO COMPUTERS, the Vice-Chairman of the Board of Directors of HELLENIC JUICES, member of the Board of Directors of EUROSEAS LTD., member of the Board of Directors of EURODRY LTD., member of the Board of Directors of EUROHOLDINGS LTD, member of the Board of Directors of ERGO Insurance, board member of MINERVA S.A., board member of EUROCATERING S.A. and Board Member of S. MENTEKIDIS S.A.

9. Afentoulis Dimitrios

He joined the Latsis Group in 1993. From November 2005 until today he is a member of the Executive Board of the John S. Latsis Public Benefit Foundation, where he served as Secretary until March 2019. From February 2012 to November 2016 he served as a member of the Board of Directors of the National Bank of Greece and chaired the Bank's Corporate Governance and Nominations Committee, while he was a member of the Audit, Strategy and Human Resources and Remuneration Committees. From the beginning of 2018 until July 2020 he served as a non-executive member of the Board of Directors of Lamda Development as well as a member of the Audit Committee of the company. In July 2021 he was elected as a non-executive member of the Board of Directors of GEK TERNA. He is also an independent and non-executive member of the Board of Directors of companies of the VIVA Wallet group and at the same time he is the

Chairman of the Audit Committee and the Risk Committee of the same group of companies. He participates, in various capacities, in the Boards of Directors of companies and foundations in Greece and abroad. He holds the position of CEO of LATSCO Family Office, of the family of Mrs. Marianna I. Latsis. He studied Business Administration and Accounting at the Athens University of Economics and Business and holds a Master's degree in Business Administration (MBA) from the Athens University of Economics and Business.

10. Skordas Athanasios

He is a graduate of the Athens University of Economics and Business (ASOEE) specializing in International Economic Relations. He was active in the field of private insurance and in the financial sector. General Manager of the Hellenic Association of Tugboat, Lifeguard, Antifouling and Offshore Vessel Owners.

From 2015 to December 2019, he was the Chairman and also served as CEO of Selonda SA, listed on the Athens Stock Exchange, in which he successfully contributed to the achievement of the company's restructuring, the merger with third companies as well as the completion of the sale procedures by the systemic banks to the joint venture AMERRA CAPITAL MANAGEMENT (US) – MUBADALA PRIVATE EQUITY (UAE). He has served for two years as Deputy Minister of Development, Competitiveness, Infrastructure, Transport and Networks with responsibility for Trade and Industry, Secretary General of the Ministries of Development, Economy and Finance with responsibility for tax and customs issues, while he was also Secretary General of the Region of Central Greece.

He has been a seminar instructor at the Hellenic Institute of Insurance Studies, as well as at the Institute of Financial Studies.

He has been distinguished for his social action and Corporate Social Responsibility actions by actively participating in the Boards of Directors of recognized associations, while, among others, he has been honored in 2019 with the gold award "Health and Safety Awards" and the award "Top Industrial Export Company".

11. Staikou Sofia

She studied Political Sciences at Panteion University and Industrial Psychology at the University of Sussex in England.

She worked at CITIBANK, the Bank of Greece, the Minister of Finance in the Government of National Unity (1974) and then in the office of the then Prime Minister Konstantinos Karamanlis.

Since 1981 she has worked in the IONIAN BANK, in the Marketing and Public Relations Department, in the Press Office of the Ministry of Environment, Spatial Planning and Public Works and in the Advertising Company SOLID ADVERTISING.

From 1992 to 2000 she took over the Personnel, Promotion and Communication Division of Piraeus Bank as General Manager and from 2002 to 2018 she was the Chairman of the Piraeus Bank Group Cultural Foundation and Corporate Responsibility Manager of the Bank, implementing pioneering actions with a strong environmental and social footprint that later became the basis for compliance with ESG criteria.

Since 2019 she is the Vice-Chairman of the Board of Directors of LYKTOS HOLDING and is involved in the Group's business activities. From 2020 to July 2024, she was the Chairman of SEMELI WINERY.

12. Delikoura Aikaterini

She is a C-level Banking Risk and Compliance Executive, with more than 20 years of experience

in the markets of Central and Southeastern Europe, UK, USA, Turkey and Egypt. She is the General Manager at the Bank of the Council of Europe, specializing in the financing of major government projects. She is a member of the Executive, Risk Management, Major Project Credit and ESG Criteria Committees. She is the Central Investigator of Financial Crime, Fraud, Corruption, Business Ethics and Chairman of the Personal Data Protection Commission.

She has served as Group International Risk Head, EFG EUROBANK Group, External Central and Eastern Europe, United Kingdom and Luxembourg Network, EFG Representative at EBCI Vienna Initiative, Member of the Board of Directors of EUROBANK TEKFEN AS, Secretary General of EFG Group Risk Committee and Chairman of the Risk Committees of the subsidiaries of Bulgarian, Serbia, Cyprus and Turkey. She has served as Head of Group International Risk at Piraeus Bank Group, International Network, member of the Mergers and Acquisitions team and member of the Board of Directors of TIRANA LEASING S.A. She has worked at ALPHA BANK, as a Senior Risk Officer at ABN AMRO BANK in the Corporate Risk Department.

She holds an MBA from ALBA Graduate Business School and a Law Degree from the National and Kapodistrian University of Athens. She is also a Certified Financial Investigator and a Certified Data Protection Officer. In 2019 she received the international award "Woman Chief Compliance Officer 2019, IFIs and Private Sector". She speaks English, French, Spanish and Italian.

13. Taprantzis Andreas

Andreas Taprantzis has been the CEO of AVIS since November 2014. He planned and completed the radical reorganization of AVIS in order to facilitate Piraeus Bank to sell the company. The transaction was performed in 2017 with an enterprise value (EV) of 325 million euros and was one of the largest in the country. He continued in the same position within the company under the new shareholders, establishing AVIS at the top of the country's automotive market. Prior to his current position, he was the Executive Advisor of the Hellenic Republic Asset Development Fund (HRADF), from its launch in August 2011 until November 2014. He was responsible for the development of the Greece' private real estate, which included airports, ports, marinas, hotels and large areas of land. During his tenure, HRADF implemented contracts worth 12.5 billion euros, such as the contract for Hellenic Airport, the hotel Astir Vouliagmeni and for the Regional Airports, attracting multiple secondary investments. In the year 2009, he assumed the duties of COO and Managing Director of Retail Banking at the Hellenic Postal Savings Bank (TT). In December 2010, he assumed the duties of Deputy Managing Director of T Bank (a subsidiary of TT). From 2005 to 2009, he was the Managing Director of the Hellenic Post Office (ELTA), while at the same time he was member of the Board of Directors of the Hellenic Post Office and Chairman of the Audit Committee. During his tenure, ELTA was profitable with a turnover of over 600 million euros and earnings of 50 million euros annually, as a result of the radical reorganization and investments in new technologies. His work at ELTA has been recognized internationally. In August 2008, he was elected by the 192 Post Office Operators across the world, President of the Postal Operations Council (POC) of the Universal Postal Union (UPU), a UN organization headquartered in Bern, Switzerland, for the period 2008 to 2012. From July 2019 to June 2021, he served as member of the Board of Directors of Attica Bank, as well as Chairman of the Risk Management Committee. From June 2021 to November 2024, he served as independent non-executive member of the Board of Directors of TERNA ENERGY SA. Dr. Taprantzis holds a Chemical Engineering (MSc) and a PhD from the National Technical University of Athens, in the field of

automatic system tuning via artificial intelligence (AI) models. He holds an MBA and an AMP certificate from INSEAD.

14. Sarkisian Ochanesoglou Marina

She holds a degree in Civil Engineering from the Imperial College of Science, Technology and Medicine in London and a postgraduate degree (MSc) in Environmental Engineering from the same university. Since May 2020, she has been a Member of the Board of Directors of Cenergy Holdings. Since June 2021, she has been a Member of the Board of Directors of TERNA ENERGY. She has over twenty years of experience in environmental management and climate change issues. She worked for 15 years at the Environmental Service of Athens International Airport S.A. in positions of responsibility in the areas of Climate Change, Air Quality and Aviation Noise. She previously worked as an independent environmental consultant (1994-1997) with the companies Ecos Meletiki and Panagopoulos and Associates, participating in a wide range of Environmental Impact Assessment Studies for infrastructure projects and other studies.

15. Panagopoulou Protopapa Olga

Entrepreneur and for more than three decades a Senior Executive in positions of responsibility, such as Chief Financial Officer and Chief Executive Officer. With studies at the Athens University of Economics and Business (ASOE Department of Business Administration), she dealt with accounting and financial services administration. She has experience in issues of Development Laws for Private Investments. She served for several years as Chief Financial Officer and was responsible for the production process at the industrial unit KONEX SA. Since 1997 she has held the position of Chief Executive Officer and Chief Financial Officer of the company ALMAK SA. She has participated as a non-executive member of the Board of Directors of "Ethniki Asfalitiki", also involved with the Internal Audit department. She has served for 27 years as a Member of the General Council of Hellenic Federation of Enterprises.

16. Kalamaras Nikolaos

Graduated from the Athens University of Economics and Business, with activity since 1977 as an Accountant and Tax Consultant for Businesses. Since 1987, among other things, he has been the Managing Director of the Accounting, Tax & Auditing Company "Taxation M.A.E.". Since 1998, he has been a lecturer in Tax Seminars and an author of accounting books. He participated as an Independent Non-Executive member in the BoD of TERNA ENERGY SA from 2007 to 2018. He participates as a member of the Audit Committee of the same company, which belongs to the Masdar group and Chairman of the Audit Committee of its subsidiary TERNA ENERGY FINANCE S.A. He has significant experience in Internal Audit, having served as an Internal Auditor in listed companies such as Hermes Real Estate Enterprises S.A., KEKROPS S.A., GEK S.A. since 2001. He has also served as an Internal Auditor in TERNA S.A., with a dependent employment relationship, from 2002 to 2009. He is also an Accounting and Tax Consultant of the Ministry of Development's EYDE - ETAAK. He is a member of the Hellenic and American Institutes of Internal Auditors (AM 1374 - ID 1521425).