

**Brief Description of the items on the Agenda**

**Draft Decisions**

**Item 1:**

**Approval of the Remuneration Policy of the Company, in accordance with articles 110 and 111 of law 4548/2018.**

The Board of Directors shall recommend the approval of the Remuneration Policy drafted with the due diligence of the Nominations and Remunerations Committee.

The General Meeting approves with ..... votes the Remuneration Policy for a four-year term.

**Item 2:**

**Amendment of article 16 par. 3 of the Articles of Association of the Company so as to eliminate the provisions about the right of York Global Finance Offshore BDH (Luxembourg) S.a.r.l. to directly appoint members in the Board of Directors.**

The General Meeting approves with ..... votes the recommendation to eliminate the third sentence of par. 3 of article 16 of the Articles of Association of the Company. Therefore, article 16 par. 3 of the Articles of Association will read as follows:

*«The members of the Board of Directors are elected by the General Meeting of the shareholders of the Company for four years term of office. Exceptionally, the term of office of the Board of Directors shall be extended until the expiration of the deadline, within which the next immediate Ordinary General Meeting must be convened, but the term of office shall never exceed 5 years. The directors, shareholders or non-shareholders, may always be re-elected and freely revoked».*

**Item 3:**

**Expansion of the Board of Directors by electing one (1) new executive member and one (1) new independent non-executive member, following relevant recommendation of the Nominations and Remunerations Committee.**

In order to achieve full and balanced knowledge, experience and management capability at the top level of the Company, the Board of Directors, following a proposal by the Nominations and Remunerations Committee, proposes to expand the Board Members by electing Mrs Penelope Lazaridou daughter of Sophoclis as new executive member of the Board of Directors and Mr. Athanassios Skordas as new independent non-executive member of the Board of Directors of the Company.

The General Meeting approves with ..... votes the recommendation and elects Mrs Penelope Lazaridou daughter of Sophoclis as new executive member of the Board of Directors and Mr. Athanassios Skordas as new independent non-executive member of the Board of Directors, with a term of office as the other members, i.e. until June 30<sup>th</sup>, 2021.

---

***Required quorum for decision making on items 1 and 3 of the Agenda: 20% of the share capital***

***Required majority: 50% +1 vote of the share capital represented in the general meeting.***

***Required quorum for decision making on the 2<sup>nd</sup> item: ½ of the share capital and majority 66,67 % of the share capital represented in the general meeting.***