

Brief description of the items in the Agenda Draft resolutions

ITEM 1:

Submission and Approval of the Annual Financial Statements (Company and Consolidated) for the fiscal year 2020, and of the relevant Reports of the Board of Directors and the Chartered Auditor.

The 2020 Annual Financial Statements will be presented (Company and Consolidated), which include:

- STATEMENT OF FINANCIAL POSITION STATEMENT OF COMPREHENSIVE INCOME STATEMENT OF CASH FLOWS STATEMENT OF CHANGES IN EQUITY together with the relevant Notes
- > Board of Directors' Management Report addressed to the Shareholders
- Audit Report by the Chartered Auditor Mrs. Dimitra Pagoni member of GRANT THORNTON

(The Financial Statements have already been posted on the Company's website <u>www.gekterna.com</u>)

The Board of Directors will propose the approval of the above Financial Statements, in which, as explained and analyzed, the profits appearing in the Company's separate financial statements – which are eliminated in the consolidated Financial Statements – are the result of an intra-group transaction of a valuation nature and do not qualify for distribution.

The General Assembly approves the above Financial Statements and the said Reports with votes.

ITEM 2:

Submission and approval by the General Assembly of the Report on the Audit Committee's activities during the term 01.01.2020-31.12.2020 in accordance with article 44 of law 4449/2017, as in force.

The full text of the Annual Report of the Audit Committee for the corporate year 01.01.2020-31.12.2020, is included in the documents available to the investing public and is posted on the Company's website <u>https://www.gekterna.com/investor-relations/shareholdersinformation/shareholders-meetings/</u>

ITEM 3:

Approval of the overall management for 2020.

The Board of Directors will propose the approval of the overall management of the year 2020 by the members of the BoD. namely, Messrs.: Dimitrios Antonakos, Michael Gourzis, Aggelos Benopoulos, Georgios Peristeris, Konstantinos Vavaletskos, Emmanuel Vrailas, Emmanuel Moustakas, Georgios Perdikaris, Apostolos Tamvakakis, Gagik Apkarian, Spyridon Kapralos, Penelope Lazaridou and Athanasios Skordas.

The General Assembly following a special voting by name approves the overall management of the year 2020, by the Members of the Board.

ITEM 4:

Discharge of the Chartered Auditor from any relevant liability or compensation deriving from the exercise of his duties during fiscal year 2020.

The Board of Directors shall propose to the Shareholders to vote on the discharge of the Auditor Ms. Dimitra Pagoni from any liability or compensation deriving from the exercise of her duties for fiscal year 2020.

The General Assembly, through a special roll call voting, discharges the Auditor from any relevant liability or compensation deriving from the exercise of her duties during fiscal year 2020 with votes.

ITEM 5:

Discussion and voting on the Remunerations Report in accordance with article 112 of law 4548/2018 for the year 2020.

The Board of Directors will propose to the General Assembly the approval of the Remuneration Report of the members of the Board of Directors of the Company for the fiscal year 2020 in accordance with article 112 of Law 4548/2018 for the fiscal year 2020. The remuneration report submitted for discussion and voting was taken into account by the shareholders and is available on the Company's website. https://www.gekterna.com/investor-relations/shareholders-information/shareholders-meetings/

The General Assembly approves with votes, the remuneration report for the fiscal year 2020.

ITEM 6:

Amendment of the Remuneration Policy for compliance with the new law 4706/2020.

The Board of Directors proposes the review and renewal of the duration of the approved Remuneration Policy, which was prepared under the supervision of the Nominations and Remuneration Committee and is posted on the Company's website. https://www.gekterna.com/investor-relations/shareholders-information/shareholders-meetings/

ITEM 7:

Election of one Regular and one Deputy Certified Auditor, members of the Body of Chartered Auditors Accountants, for auditing fiscal year 2021, and arrangement of their fees.

The Board of Directors will propose, following a relevant recommendation by the Audit Committee, the election of the auditing firm GRANT THORNTON, for the audit of the Company and Consolidated Financial Statements of 2021 with fees based on the ones paid for the year 2020 as may be adjusted depending on the audit requirements.

The General Assembly approves with votes, the proposal and decides on the election of the auditing firm GRANT THORNTON, for the audit of the Company and Consolidated Financial Statements of 2021 with fees based on the ones paid for the year 2020 as may be adjusted depending on the audit requirements.

ITEM 8:

Harmonization of the Company's Articles of Association with the provisions of the new law 4706/2020 / Amendment of article 16.

The Articles of Association with its proposed amendments are posted on the Company's website

https://www.gekterna.com/investor-relations/shareholders-information/shareholdersmeetings/

ITEM 9:

Approval of the Suitability Policy of the members of the Company's Board of Directors in accordance with article 3 of law 4706/2020.

The draft Suitability Policy, prepared by the Nominations and Remuneration Committee, is posted on the Company's website <u>https://www.gekterna.com/investor-relations/shareholders-information/shareholders-meetings/</u>.

The General Assembly approves with votes the proposed Suitability Policy.

ITEM 10:

Election of new members of the Board of Directors.

It is proposed the election of a new Board of Directors of the Company consisting of 13 Members, whose detailed CVs are posted on the Company's website. Also under the condition of the proposed amendment of the Articles of Association, with an increase of Members to 15, it is also proposed the election of two more Members, namely Mr. Athanasios Skordas as Independent Non-Executive Member and Mr. Konstantinos Lambrou.

- 1. Peristeris George, Chairman of the Board
- 2. Tamvakakis Apostolos Independent Non-Executive Member
- 3. Gourzis Michael

- 4. Benopoulos Angelos
- 5. Antonakos Dimitrios
- 6. Moustakas Emmanuel
- 7. George Perdikaris
- 8. Lazaridou Penelope
- 9. Kapralos Spyridon Independent Non-Executive Member
- 10. Dimitrios Afentoulis
- 11. Apkarian Gagik Independent Non-Executive Member
- 12. Staikou Sofia Independent Non-Executive Member
- 13. Delikoura Aikaterini Independent Non-Executive Member
- 14. Skordas Athanasios Independent Non-Executive Member
- 15. Lambrou Konstantinos

ITEM 11:

Election of members of the Audit Committee of article 44 of law 4449/2017.

It is proposed to the General Assembly, the election of a four-member Audit Committee, which consists of non-executive members of the Board of Directors and third parties, with a two-year term with the following composition:

Apostolos Tamvakakis. Nominated as President of the Commission.

Spyridon Capralos. Nominated as a Member.

Dimitrios Afendoulis. Nominated as a Member.

Angel Major. Nominated as a Member (non-member of the Board).

Messrs. Tamvakakis and Major have sufficient knowledge in the field of auditing and accounting. The members of the Committee are in their majority independently, in accordance with article 9 par. 1 and article 92 par. 5 of 4706/2020.

ITEM 12:

Various announcements, approvals and discussion about matters of general interest.

The Management informs the Shareholders about the recent developments and about the progress in the activities of the Company.

Required quorum for decision making on the above 1-7 and 9-11 items of the agenda: **20%** of the share capital

Required majority: 50% +1 vote Required quorum for decision making on the above 8 item of the agenda: 50% of the share capital

Required majority: 50% +1 vote