

## CVs of Proposed Board Members

### **1. Peristeris Georgios**

He was born in Athens in 1957. In 1980 he received a degree in Civil Engineering from the NTUA. His professional activity in TERNA SA started in 1981. In the period 1982-1984 he was the Director of Construction of important Hydraulic and Railway projects.

Since 1984 he has assumed the duties of President and CEO of TERNA SA.

Since 1997 he has been developing intense business activities in the field of Renewable Energy Sources (RES). From 2000 until today he is the President of the Hellenic Association of Electricity Producers from RES. (HELASRES). The Association is a founding member and is represented on the Board of Directors of the respective European Renewable Energies Federation (EREF).

### **2. Tamvakakis Apostolos**

He was born in Athens in 1957. He is a graduate of the Athens University of Economics and holds an M.A. in Econometrics from the Saskatchewan University in Canada.

He is the Founder and Managing Partner of EOS Capital Partners, the investment manager of "EOS Hellenic Renaissance Fund", the biggest greek private equity fund.

He has served as Chief Executive Officer of the National Bank of Greece, as Independent non-executive Vice Chairman of the BoD of Piraeus Bank, as Head of Strategy and Business Development on the management team of the Geneva-based Latsis Group, as Chairman and Managing Director of Lamda Development, as Deputy CEO of National Bank of Greece and Chairman of ETEVA, as Deputy Governor of National Mortgage Bank of Greece, as Deputy General Manager of ABN AMRO Bank, as Manager of Investment Banking at Hellenic Investment Bank and as Planning Executive at Mobil Oil Hellas.

Today he holds the positions of Vice Chairman of Plaisio Computers, Member of the BoD of Quest Holdings, Euroseas Ltd, Eurodry Ltd, Minerva SA Edible Oils and Food Enterprises, Eurocatering SA, ERGO Insurance Company, Member of the Board of Trustees of the Hellenic American University, Chairman of the Liquidations Committee of PQH Single Special Liquidation S.A and member of the Marketing Commission of the Hellenic Olympic Committee.

### **3. Gourzis Michail**

He was born in Lefkada in 1940. In 1965 he graduated from the Athens School of Engineering. He worked as a freelancer - Contractor of Public Works from 1969 to 1976. He holds an MEK D' class degree and since 1977 he has been managing projects of TERNA SA.

### **4. Benopoulos Angelos**

He was born in Athens in 1958. As an entrepreneur he has been active in the fields of construction, renewable energy sources, Real Estate and business - freight parks since 1995. He has experience in managing large companies and managing corporate affairs. He started

his career in ARCHIRODON. Founder in 1995 and president of the DOMIKI ANAPTYXI Group with the participation of the companies DOMIKI ANAPTYXI SA, ILIOCHORA SA, DIKEVE SA, as well as the public works company ERGODYNAMIKI SA, which he bought out in 1999, companies that were merged with the groups GEK and TERNA in 2002.

As a result of this merger, he has since been a member of the top management of the GEK TERNA Group. He served as an Executive Director of the Board in TERNA since 2002 and since 2011 he is the Executive Vice President of the GEK TERNA Group and senior executive of TERNA with executive responsibilities, such as those in matters of organizational structure, corporate governance, regulatory issues and with the overall supervision at the General Management level, Human Resources and Informatics & Technology. He is responsible for the Group's Personal Data Service, of the IT PM Office and is the head of the IT Steering Committee for the digital transformation of the group, while he has been appointed head of the Incident Management Body with the responsibility of preparing and operating the Business Continuity Plan. Finally, he has been for many years Corporate Secretary and member of the Nominations and Remuneration Committee. For a decade, he was a member of the Board of the Center for European Constitutional Law (CECL).

Since 2008 he is the President of the body that manages the BUSINESS PARK OF THESSALONIKI. Since 2018 he is Vice President of the HELLENIC ASSOCIATION OF BUSINESS PARKS. Since 2020, he has been an elected Member of the Hellenic Federation of Enterprises General Council and a member of six Steering Committees and committees of the Hellenic Federation of Enterprises, working on spatial planning, networks and infrastructure, business parks, supply chain, licensing and corporate governance. He has been honored with awards for his scientific and social activities by the Ministry of Education, the Ministry of National Defense and the Municipality of Athens.

#### **5. Antonakos Dimitrios**

He was born in Athens in 1952. He holds a degree in Surveying Engineering from the Technical University of Thessaloniki and in Civil Engineering from the National Technical University of Athens. He holds a D' degree in Classified Constructions.

His professional activity started at GEK SA. in 1979 and from 1981 to 2004 he was a member of the Board. Since 2000 he is a member of the Board of TERNA SA. and Technical Director. Since 2005 he has been in charge of activities in the Middle East. Since 2011 he has been appointed as Vice President of GEK TERNA SA. and President of TERNA SA.

#### **6. Moustakas Emmanuel**

He was born in Athens in 1974 and graduated from the School of Civil Engineering of the NTUA in 1998.

He worked as a freelancer in the design, supervision and construction of private projects until 2003, when he began his collaboration with the Group (TERNA SA), initially as a construction engineer and then in project management positions.

Since 2005 he is active mainly in the fields of energy and concessions. He is a member of the Board of affiliated companies of the GEK TERNA Group.

## **7. Georgios Perdikaris**

Georgios Perdikaris is a senior executive of the GEK TERNA Group and a member of the Board of Directors of the Group since 2016. Since 2012 he also holds the position of Vice Chairman of the Board of TERNA ENERGY, of which he was also President from 1999 to 2012. In addition, Mr. Perdikaris has been an Authorized Consultant of TERNA SA. (2017-2019), General Technical Director (2013 - 2019) as well as a member of the Board of Directors of the company from 2010 to 2019.

Georgios Perdikaris was born in Lefkada in 1959 and has a degree in Electrical Engineering from the Polytechnic School of ATh. He started his professional career as a construction engineer at ETKA. SA (now TERNA energy SA) while he has directed as Site Officer and Project Manager large and complex construction projects as well as infrastructure projects.

## **8. Pinelopi Lazaridou**

Ms. Lazaridou is a graduate of the Athens University of Economics and Business (ASOE Department of Business Administration) and holds an M.Sc. in Finance from the University of Strathclyde (UK).

She has more than 25 years of experience in the banking sector, holding for over 10 years the position of General Manager in the fields of Corporate and Investment Banking. At the same time - and in the context of the above responsibilities – she has successfully served (i) Chairman of the Board of subsidiaries and (ii) an executive member in senior committees of Banks. Through the above roles she has made a dynamic contribution to the rapid development of the country's infrastructure and renewable energy sources.

In 2017 she joined the GEK TERNA Group, assuming the position of General Manager of Financial Services with the main object (i) the determination of the financial strategy and (ii) the management of business risks.

Ms. Lazaridou is a member of the Executive Committee of the ICC (Hellas International Chamber of Commerce) women and member of the WOMEN OF BOARDS (WOB) Harvard Business School.

## **9. Capralos Spyridon**

He was born in 1955 in Athens. He studied Economics at the University of Athens, and received a Master of Business Administration (MBA) from INSEAD University in France. He speaks fluent English, French and Italian.

He is the President of the Shipping Company Star Bulk Carriers and the Managing Director of the Shipping Company OceanBulk Containers, while he is the Chairman of the Board of Euroclinic. He has served as Deputy Governor of the National Bank of Greece, President of ETEVA, President of Astir Insurance Company, CEO of EPIRUS SA, CEO of EFG Balkan Investments and Chief Executive Officer of the Bank of Athens, after a ten-year banking career as Vice President of the Bankers Trust Company (Paris, New York, Athens, Milan, London). In

October 2004 he assumed the duties of President of the Athens Stock Exchange and CEO of the companies of the HELEX group, positions in which he remained until October 2010. At the same time, in June 2008 he was elected President of the European Stock Exchanges Association.

As an athlete he participated with the National Water Polo Team in the Olympic Games in Moscow in 1980 and Los Angeles in 1984 (a total of 154 international participations), while he was Greek and Balkan champion in swimming from 1969 to 1975. He is President of the Greek Olympic Committee from February 2009 and was recently re-elected for a third consecutive term (2017-2020). He has been a Member of the Executive Committee of the European Olympic Committees since 2010, a member of the Culture and Olympic Heritage Committee of the International Olympic Committee, and Chairman of the Coordinating Committee for the European Games in Baku (2015) and Minsk (2019). He participated in the Plenary Session of the Hellenic Olympic Committee in the period 1992-1996 and served as Head of the Greek Mission to the Atlanta Olympic Games. In addition, he was the Director of Sports of the Athens 2004 Olympic Games Claim Committee and a Member of the Board of Directors of the Athens 2004 Olympic Games Organizing Committee. As well as an Authorized Consultant of the Organizing Committee, while he also held the position of Deputy Head of Operations Management of Games. In March 2004, he was appointed as Secretary General of the Olympic Games of the Ministry of Culture by decision of the Prime Minister and was appointed City Manager during the Olympic Games.

## **10. Skordas Athanasios**

He was born in 1965. He studied at the Athens University of Economics and Business (ASOEE) obtaining a degree in Economics with a specialization in International Economic Relations. He was active in the field of private insurance and in the financial sector.

From 2015 to December 2019, he was President and CEO of the listed company, SELONTA SA, in which he successfully contributed to the achievement of the company's consolidation goals, the absorption of third companies as well as the completion of its sales processes by the systemic banks to the joint venture Amerra Capital Management (US) - Mubadala Private Equity (UAE).

For two years he served as Deputy Minister of Development, Competitiveness, Infrastructure, Transport and Networks with responsibility for Trade and Industry, Secretary General of the Ministry of Development, Secretary General of the Ministry of Economy and Finance with responsibility for tax and customs affairs, Customs and Customs Region of Central Greece.

He has been a lecturer at seminars at the Hellenic Institute of Insurance Studies, as well as at the Institute of Financial Studies.

He has been distinguished for his social action and Corporate Social Responsibility actions by actively participating in Boards of Directors of recognized associations, while, among other things, he has been honored in 2019 with the gold award "Health & Safety Awards" for his activities for the consolidation of corporate health culture and employee safety. He has also recently been honored with the "Top Industrial Export Company" award.

## **11. Apkarian Gagik**

Mr. Apkarian has more than 20 years of experience in private investment, investment banking and business consulting in the US, Europe, Australia and the Middle East. He is a judge on the "Innovation Challenge" at Harvard University and a visiting speaker at business schools and international conferences on business-related issues in transition and direct investment.

Mr. Apkarian is a managing director at Tetrad Capital Partners, an investment and specialist holding company based in London with international operations. The company currently focuses on telecommunications, media, technology, research and procurement, oil and gas, alternative energy, credit institutions and general industries. Prior to Tetrad Capital, Mr. Apkarian was a co-founder and General Partner at Balkan Capital - the Paul Allen Investment Bureau. He created the team and established the procedures for the development and implementation of a dual mandate: to optimize a complex investment portfolio of over 10 billion USD in listed and unlisted companies and seek a range of investments in private companies, listed securities and infrastructure.

Prior to Balkan Capital, he worked for Morgan Stanley Investment Banking in London. During his career in New York and London, he managed Mergers and Acquisitions of over \$ 100 billion USD, restructuring, financing and equity investments. Earlier, Mr. Apkarian worked at McKinsey in New York and Australia with an emphasis on strategy, restructuring and operational consolidation following mergers.

Mr. Apkarian holds a degree in mathematics and physics and a degree in electrical engineering with honors. He also holds a Master's Degree in Business Administration from Harvard Business School.

## **12. Staikou Sofia**

She studied Political Science at Panteion University and Industrial Psychology at the University of Sussex in England.

She worked at Citibank, at the Bank of Greece, at the Minister of Finance in the Government of National Unity (1974) and then at the Office of the then Prime Minister Konstantinos Karamanlis.

From 1981 she worked at the IONIAN BANK, at the Marketing and Public Relations Department, at the Press Office of the Ministry of Environment, Spatial Planning and Public Works and at the Solid Advertising Company.

From 1992 to 2000 she took over the Personnel, Promotion & Communications Department of Piraeus Bank as the General Manager and from 2002 until 2018 she was the President of the Piraeus Group Cultural Foundation and the Bank's Corporate Responsibility Manager, implementing pioneering actions with a strong environmental and social footprint that later formed the basis for compliance with the ESG criteria.

Since 2019 she is Vice President of the Board of Directors of LYKTOS HOLDING and deals with the business activities of the Group and following her placement in 2020, she is the President of the company SEMELI WINERY. Since 2021 she holds the position of President and CEO of the same company.

### **13. Delikoura Katerina**

C-level Risk Management and Compliance Manager, with more than 20 years of banking experience, focusing on the markets of Central and Southeastern Europe, the United Kingdom, the USA, Turkey and Egypt. Since 2013, she has been the Director General of Regulatory Compliance Risk Management at the Bank of the Council of Europe Development Bank, (EUR 26 billion in assets), a European Transnational Bank specializing in the financing of major infrastructure, health and education projects. She is a Member of the Executive Committee, the Credit Approval Committee and the Major Project Approval Committee. She is the Central Investigator of Financial Crime, Fraud and Corruption, in charge of Business Ethics and Chairman of the Committee for Personal Data Protection. She reports to the CEO of the Bank, and has direct access to the Board of Directors of the Bank and the Audit Committee.

She specializes in Bank Risk Management (Credit, Market and Operations), in thorough auditing of loan portfolios and corporate financing, in the creation of lending policies and procedures, troubled receivables management policies, regulatory and financial compliance policies, and privacy policies.

She holds an MBA degree from the ALBA Graduate Business School and a Law Degree from the National and Kapodistrian University of Athens, registered with the Athens Bar Association. She is also a Certified Financial Investigator and Certified Data Protection Officer. In 2019 she received the international award 'Woman Chief Compliance Officer 2019, IFIs and Private Sector, SME'. She speaks English, French, Spanish and Italian.

She has served as Group International Risk Head, at the EFG EUROBANK Group, at the Central and Eastern Europe, UK and Luxembourg Overseas Subsidiary Network (2008-2013), EFG Representative at the EBCI Vienna Initiative (SSM and NPL Working Groups 2010-2012) , Member of the Board of Directors of EUROBANK TEKFEN AS in Turkey, General Secretary of the Risk Committee of the EFG Group and Chairman of the Risk Management Committees of the subsidiaries of the EFG Group in Bulgaria, Serbia, Cyprus and Turkey.

She has been the Head of International Risk at the PIRAEUS BANK Group, in the Subsidiary Network of Central and Eastern Europe, United Kingdom, USA and Egypt (2000-2008), member of the Mergers and Acquisitions commission of the Group and member of the BoD of TIRANA LEASING SA.

She has worked at ALPHA BANK, as a Senior Risk Officer in the Corporate Risk Division (1995-2000) and started her banking career at ABN AMRO BANK in the Corporate Risk Department.

### **14. Afentoulis Dimitris**

In 1993 he joined the Internal Audit Department of the Latsis Group. From 1997 to 2012 he worked as Assistant General Manager of the Latsis Group in Greece. From November 2005 until today he is a Member of the Executive Board of the Ioannis S. Latsis Public Benefit Foundation, in which he served as Secretary until March 2019. From February 2012 to November 2016 he was a Member of the Board of Directors of the National Bank of Greece and chaired the Corporate Governance and Nominations Committee of the Bank, while he

was a member of the Audit, Strategy and Human Resources and Remuneration Committees. From the beginning of 2018 until July 2020, he was a non-executive member of the Board of Directors of Lamda Development as well as a member of the Audit Committee of the company. Today he holds the position of CEO of Latsco Family Office, representing the interests of the family of Mrs. Marianna I. Latsi. He is a non-executive member of the Board of Directors of VIVA Wallet and VIVA Bank and participates, in various capacities, in several Boards of Directors of companies and institutions in Greece and abroad. He studied Business Administration & Accounting at the Athens University of Economics and Business and holds a Master's degree in Business Administration (MBA) from the Athens University of Economics and Business.

### **15. Lamprou Konstantinos**

Konstantinos Lamprou was born in 1974 in Athens. He holds a master's degree in Business Administration (Ms in Business Administration), and has also studied Journalism and Mass Media, as well as Communication, Public Relations and Management.

He has been working for the GEK TERNA Group since 2008 as Director of Communication, Marketing and Corporate Social Responsibility of the Group and its subsidiaries TERNA and TERNA ENERGY. At the same time, he is a communication consultant to subsidiaries and companies affiliated with the Group (eg HERON, Nea Odos, Kentriki Odos). He has also been the Executive Director of the GEK TERNA Group in Bulgaria (2009 - 2018) and a member of the Board of its subsidiaries.

In the period 2012 - 2014 he held the position of Vice President of the Hellenic Business Council of Bulgaria.

In the past he had worked as a communications consultant with the Greek Government, while for many years he worked as a journalist and executive in various media.