

INFORMATION ON THE PROCESSING OF PERSONAL DATA

**TO THE MEETING OF THE BONDHOLDERS OF THE COMMON BOND LOAN AMOUNTING TO
€500,000,000 ISSUED BY THE COMPANY "GEK TERNA HOLDING REAL ESTATE
CONSTRUCTION S.A."**

OF 27.06.2022

"GEK TERNA HOLDING REAL ESTATE CONSTRUCTION S.A" (hereinafter the "**Company**") hereby announces to the Bondholders that for the purpose of participation in the remote Meeting (by electronic means) of Bondholders of the common bond loan amounting to €500,000,000, issued by the Company under the Common Bond Loan Program of up to €500,000,000, as approved by the decision of the Company's Board of Directors dated 19.06.2020, to be held on 27.06.2022, Monday at 13pm or any Repetitive Meeting, the access codes of the Bondholders to the online platform <https://axia.athexgroup.gr>, through which they will have the possibility to participate and vote remotely in the Meeting (hereinafter referred to as the "**Online Platform**") will be collected and processed by Hellenic Central Securities Depository S.A., to which the Company has assigned the organization of the remote Meeting.

Furthermore, the Company informs the Bondholders that, according to article 131 para. 2 of Law 4548/2018, which applies mutatis mutandis, the remote voting is open and the exercise of the right to vote by the Bondholder and the content of their vote, if requested, may be communicated to the other Bondholders who participate in the Meeting.

In addition, the Company informs, in its capacity as controller, in accordance with the GDPR, Regulation (EU) 2016/679, the Law 4624/2019 and the other provisions on the protection of personal data, the natural persons other than the Bondholders, who will participate in the teleconference (video conference) of the remote Meeting, such as Members of the Board of Directors of the Company, Executive personnel, auditors, as well as employees of the Bondholders' Representative and other third parties, that it processes the following personal data, which are collected directly by the data subjects in question, for the purposes of the legitimate interests pursued by the Company for that processing:

- a) Identification data, such as name, surname, father's name, identity card, passport or other equivalent document.
- b) Data relating to the capacity under which such persons are entitled to participate to the Meeting.
- c) E-mail address (email), mobile telephone number to enable the natural person to participate to the teleconference.
- d) Data image - sound (video) from the participation of the natural person to the Meeting.

Recipients of this data are the executives of the Company responsible for the management of the Meeting, "Hellenic Central Securities Depository S.A." to which the Company has assigned,

as the processor on its behalf, the organization of the remote Meeting as well as any sub-processors (further processors) the processing for “Hellenic Central Securities Depository A.E.” (such as the company Cisco Hellas S.A., which provides the WEBEX tool / services team with which video conference is provided through cloud services) which is maintained within the European Economic Area.

The above personal data are kept by the Company for the period required by law and in general in accordance with the applicable legal and / or regulatory framework or for the exercise of claims or the defense of the legitimate interests of the Company and in general in accordance with the respective legal basis for the retention of personal data based on the purpose that their processing serves.

According to the GDPR, the personal data subject has the following rights, which may be exercised on case-by-case basis:

- a) To know which personal data, concerning them, are being stored and processed by the Company, as well as their source (right of access).
- b) To request the amendment and/or modification of this personal data, so as to be complete and accurate, by submitting any necessary document which shows the need for amendment or modification (right to rectification). This is at the same time a Shareholder's obligation.
- c) To request the restriction of processing concerning their personal data (right to restriction of processing).
- d) To deny and/ or object to any further processing of their personal data retained by the Company (right to object).
- e) To request for deletion of her/his personal data from the Company's records (right to be forgotten).
- f) To request for the transfer of the data she/he has provided to the Company to another controller (right to data portability).

In order to exercise their rights, interested parties may address the Company:

- in writing to “GEK TERNA HOLDING REAL ESTATE CONSTRUCTION S.A”, 85, Mesogeion Ave., Athens, Greece, c/o: Data Protection Officer (DPO)
- through e-mail to the Company's Data Protection Officer (DPO) to dpo@gekterna.com .

The Company shall use its best endeavors to address the requests within thirty (30) days of receipt. The above-mentioned period may be prolonged for sixty (60) more days, if deemed necessary according to the discretion of the Company, taking into account the complexity of the issue and the number of the pending requests. The Company shall inform the interested parties within thirty (30) days after receipt of their request in any case of prolongation of the abovementioned period, stating the reasons of such prolongation.

The Company applies an information security management system to ensure the confidentiality and security of data processing and the protection of personal data against accidental or unfair destruction, loss, alteration, unauthorized disclosure or access and any other form of unfair processing.

Interested parties have the right to file a complaint with the Personal Data Protection Authority (www.dpa.gr), which is the competent supervisory authority for the protection of the fundamental rights and freedoms of natural persons with regard to their personal data processing, when they assume that their rights are infringed in any way, as well as the right to initiate judicial proceedings.